

Project Manager

Location: Vancouver

Reports to: Director of Project Management and Executive Leadership

Type: Full Time

Position Summary:

We are seeking a detail-oriented and proactive Project Manager to support the Director of Project Management in overseeing the operational execution of exploration and development activities for the Lawyers–Ranch Project. This role will focus on day-to-day project delivery, including budget tracking, procurement, scheduling, and on-site coordination. The successful candidate will serve as a key link between field teams, contractors, and head office, ensuring work is completed safely, efficiently, and in compliance with permitting requirements.

Thesis's mission is to create career and training opportunities for people in Northern communities where our project operates. We strive to maintain a safe and inclusive workplace built on transparency, trust, and mutual respect. The Project Manager joining our team must share these principles and actively contribute to strengthening our culture and partnerships through mentorship on site, and through participation in community engagement with the greater Thesis team.

Working alongside the company's Director of Project Management, Environment Manager, Director of Technical Strategy, Chief Geologist, and CFO, the Project Manager will form part of the operational backbone of the team — translating plans into execution and ensuring seamless communication between technical experts, field crews, consultants, and executive leadership.

Key Responsibilities:

- Support the development and implementation of standardized operational procedures, contract templates, and financial controls.
- Assist in developing and managing annual and project-specific budgets, ensuring alignment with company financial objectives and exploration and development goals.
- Monitor and report on project expenditures, variances, and forecasts; ensure ongoing cost control and adherence to financial targets.
- Work with the Director of Project Management to lead the procurement and contracting process, including drafting scopes of work, evaluating bids, negotiating terms, and overseeing contract compliance.

- Assist in coordinating operational schedules across exploration, environmental activities, engineering investigations, community engagement, and permitting.
- Manage relationships with external contractors, consultants, and suppliers to ensure accountability, quality, and timely delivery of services.
- Support the Director of Project Management in preparing reports to executive leadership and other project partners on progress, financial status, and key risks.
- Collaborate with field teams to ensure project execution aligns with budget, scope, and schedule
- Work with other team members to liaise with First Nations communities and local stakeholders, ensuring transparent communication, mentorship opportunities, and on-site training.
- The Project Manager will serve as a Mine Manager for the project and will have a regular rotation on site over the course of the field season

Qualifications:

- Bachelor's degree in a relevant field (Geoscience, Business, Engineering, or Project Management).
- 5+ years of experience in project management within the mining, natural resources, or energy sector.
- Demonstrated success in managing multi-million-dollar budgets and complex contracting frameworks.
- Strong knowledge of procurement processes, vendor management, and cost tracking systems.
- Proven experience coordinating multi-disciplinary teams and communicating across executive and operational levels.
- Experience working with Indigenous communities and navigating consultation and partnership frameworks.
- Proficiency in financial software, project management tools, and reporting systems.
- Strong written and verbal communication skills.

Assets (Preferred):

- Exposure to exploration or mining environments in remote northern regions of British Columbia.
- Professional development in mining financial modeling, economic evaluation, or stakeholder engagement (PDAC, MDRU, Roundup, etc.)